farmington gardens
we're growing for you.

Application for Employment

An Equal Opportunity Employer

PLEASE PRINT

Date of Application: _____

Position(s) Applied for: _____

Referral Source: Ad ☐ Source_____ Internet ☐ Walk-in ☐ Website ☐ Referral _____ Other _____

Name : _____
Last First

Address : _____
Number Street City, State, Zip Code

Telephone : _____

Email Address : _____

Availability - We Are Open 7 Days A Week!

In a retail company, it is important to be flexible to work the hours when the store is the busiest.
Place an "X' on the days you are available to work on a regular basis.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

Full Time ☐ Part Time ☐ Temporary ☐

Do you have reliable means to insure on time arrival?	Yes ☐	No ☐	
Do you hold a valid driver's license?	Yes ☐	No ☐	State_____
Have you ever filed an application here before?	Yes ☐	No ☐	
Have you ever been employed here before?	Yes ☐	No ☐	
Are you employed now?	Yes ☐	No ☐	
Are you on a layoff and subject to recall?	Yes ☐	No ☐	

Employment Experience

Start with your present or last job.

Employer	Telephone ( )	From	To	Summary of Work Performed
Address		City, State		
Job Title		Hourly Rate/Salary Starting	Final	
Supervisor - Title	Telephone ( )			
Reason for Leaving				

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Reason for Leaving				

If you need any additional space, please continue on a separate sheet of paper

We may contact the employers listed above unless you indicate those you do not want us to contact:

Employer name:	
Reason:	

Signature _____ Date _____

What are your hourly rate or salary requirements?_____

Provide the name, address and telephone number of two personal references:

Name	Address	Phone

Education

	High School	College/University	Graduate/Professional
School Name(s)			
Years completed: Circle	9 10 11 12	1 2 3 4	1 2 3 4
Diploma/Degree			
What Course(s) of Study?			
What specialized training, apprenticeship, skills, and extracurricular activities?			

Special Skills & Qualifications

Summarize specialized skills and/or qualifications acquired from employment or other experience.
Please include any additional information you feel may be helpful to us in considering your application.

_____

_____

Indicate languages you speak, read and write.

_____

Why do you believe you are suited for our company? Why would you choose us?

_____

What are your goals? In what way(s) would this position support you to achieve your goals?

_____

Math Calculations
In a retail company, it is important to be able to work well with numbers and cash. To demonstrate your ability in this area, please complete the following and **show your work below:**

1. A customer bought 2 items that totaled $87.58 and gave you a $100.00 bill. What change would you give the customer? 1. _____

2. If you received 2 dozen 6" terra cotta pots and sold three of them the first day, how many pots are left? 2. _____

3. Two hundred customers came in to the store today and only one hundred of them made a purchase. What percentage of the customers made a purchase today? 3. _____

Willingness Checklist

Part of the activities required to maintain and operate a retail store involve duties or tasks that are often

Would you be willing to:	NO	MAYBE	YES
1. Report to work on time when scheduled?	_____	_____	_____
2. Greet & approach all customers with a smile?	_____	_____	_____
3. Ask questions if you are ever unsure?	_____	_____	_____
4. Restock displays throughout the day?	_____	_____	_____
5. Load bags of mulch and soil into vehicles?	_____	_____	_____
6. Clean the bathroom, windows & glass?	_____	_____	_____
7. Sweep and mop the floors, walkways, etc.?	_____	_____	_____
8. Uphold strict safety policies?	_____	_____	_____
9. Climb and work using the safety procedures?	_____	_____	_____
10. Stand on your feet for long periods of time?	_____	_____	_____
11. Dress in compliance with our dress code?	_____	_____	_____
12. Operate a computerized register?	_____	_____	_____
13. Consistently maintain a positive attitude?	_____	_____	_____
14. Work in all weather to keep plants watered and otherwise cared for?	_____	_____	_____
15. Work weekend and evening hours?	_____	_____	_____
16. Lift heavy plants, boxes, and stock safely?	_____	_____	_____
17. Make phone calls to customers for follow up?	_____	_____	_____
18. Leave personal issues & negativity at home?	_____	_____	_____
19. Work well with your teammates?	_____	_____	_____

Applicant's Statement

I certify that answers given herein are true and complete. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not positions are available at that time. I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Company may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of the Company.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the company.

Date_____ Signature of Applicant_____

Please deliver application in person to Farmington Gardens
Applications will not be accepted via email

21815 SW Farmington Rd. Beaverton, OR 97007